

Classic Education Ltd

Gender Pay Gap Report and Data 2017

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The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

14% lower (mean) 29.2% lower (median)

Women's bonus pay is:

23.6% lower (mean) 34% lower (median)

Who received bonus pay:

2.5% of men 2.1% of women

Pay Quartiles

	Female	Male
Upper quartile	100%	0%
Upper middle quartile	50%	50%
Lower middle quartile	100%	0%
Lower quartile	100%	0%