

## Classic Education Ltd

### Gender Pay Gap Report and Data 2018

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The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

#### Women's hourly rate is:

**30.4% lower (mean)          29.8% lower (median)**

#### Women's bonus pay is:

**-94% lower (mean)          -157.3% lower (median)**

#### Who received bonus pay:

**2.7% of men          1.5% of women**

#### Pay Quartiles

	Female	Male
Upper quartile	<b>50%</b>	<b>50%</b>
Upper middle quartile	<b>100%</b>	<b>0%</b>
Lower middle quartile	<b>100%</b>	<b>0%</b>
Lower quartile	<b>100%</b>	<b>0%</b>