

Classic Education Ltd

Gender Pay Gap Report and Data 2020

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The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

-0.4% lower (mean) 0% lower (median)

Women's bonus pay is:

-61.4% lower (mean) -54.8% lower (median)

Who received bonus pay:

11.1% of men 8.5% of women

Pay Quartiles

	Female	Male
Upper quartile	70%	30%
Upper middle quartile	89.5%	10.5%
Lower middle quartile	68.4%	31.6%
Lower quartile	78.9%	21.1%