

Classic Education Ltd

Gender Pay Gap Report and Data 2021

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The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

22.6% lower (mean)

31.9% lower (median)

Women's bonus pay is:

5.3 % lower (mean)

5.3% lower (median)

Who received bonus pay:

40% of men

35.3% of women

Pay Quartiles

| | Female | Male |
|-----------------------|--------------|--------------|
| Upper quartile | 50% | 50% |
| Upper middle quartile | 80% | 20% |
| Lower middle quartile | 83.3% | 16.7% |
| Lower quartile | 100% | 0% |